

Executive Summary

The Church Assessment Tool was recently administered in your church. 109 persons responded. A response from every member is not required to provide valid results. For a complete readout, please review the Vital Signs report that was sent to your church. A summary of that report is provided below.

Overall, approximately 58% of your members are clearly satisfied with things in the church. This, along with other information, often means that groups in the church are energized, but they are energized by different things that may not be aligned with a central vision for the church.

Not every question is of equal importance to members. When asked how satisfied they are, members tend to focus on the issues addressed in the questions below. When they feel more positive in these areas, they tend to feel more positive overall.

- Persons who serve as leaders in our church are representative of the membership.
- Our church changes its program from time to time to meet the changing needs of its members.
- The worship services at our church are exceptional in both quality and spiritual content.
- We are willing to adapt our worship to the needs and circumstances of the people we want to reach in our local community.
- The music at our church is outstanding in quality and appropriate in style to our congregation.

Conversely, when your members feel less positive about the areas above, they tend to feel less satisfied with their experience in the church overall.

Every church exhibits patterns in its life that contain strengths and potential weaknesses. Your church has potential strengths related to openness and structure of religious practice. Potential weaknesses include a tendency to become tradition-bound and overwhelmed with needs.

As members look to the future, their top four goals are

- Make necessary changes to attract families with children and youth to our church.
- Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
- Develop the spiritual generosity of the people to financially support the ministry of the church.
- Provide more opportunities for Christian education and spiritual formation at every age and stage of life.

In comparison to other churches, three goals that are unusually strong for your church are

- Work as an advocate for social and institutional change so that society might better reflect the values of the kingdom of God.
- Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.
- Adapt the opportunities provided by the church making them more accessible given the pace and schedule of my life. (i.e. online education, early morning classes, lunch discussions)

These may warrant attention from the leadership even if they are mid-level priorities.

All the information in this report should be explored and validated in further conversation. Survey data is not the end of a conversation but the beginning.